

# WANTED



2023  
KIDS CAMP  
GUIDEBOOK



# OPENING NOTE

## DEAR LEADERS,

Welcome to Arizona Kids Camp 2023! I believe this summer can be a pivotal moment in the life of every child that attends camp. My prayer is for every kid to have a genuine encounter with God and feel the love of Jesus beyond their imagination.

Your role as a leader directly influences those who follow you. Daily exposure to leaders like you is the single most important aspect to activating this generation of leaders. Help us demonstrate the gospel by the way you model a lifestyle of Christ.

I'm sure you realize the weight and responsibility you carry as a leader at camp. God has positioned you for such a time as this to redeem what is lost and call out God's purpose in the life of each student.

Please come prayed up, mentally focused, and physically ready to serve where help is needed. We realize that it's impossible to prepare for every scenario; however, we can walk confidently because we believe the following is true:

1. **God is for us.** (Romans 8:31)
2. **The battle is won in prayer.** (Isaiah 37:21)
3. **We're better together.** (Ecclesiastes 4:12)
4. **The best is yet to come!** (2 Corinthians 3:18)

You should evaluate your walk with the Lord before coming to camp and confirm that your life is worthy of following. Although none of us have 'arrived' spiritually, there is a high level of responsibility for spiritual leadership.

Please review the enclosed 2023 Arizona Camp Guidebook. Veteran and rookie leaders alike will benefit from becoming familiar with the information in the guidebook. In preparation for camp, please take time to make note of any questions you may have. If you have a question requiring an immediate answer, please call the network office at **(602) 343-4000** or e-mail me at **krempe1@azag.org**

The best is yet to come,

Kirstyn Rempel  
Network Kids Director

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## CAMP OBJECTIVES

### **SPIRITUALLY**

- Provide an atmosphere for all campers to encounter God
- Win unsaved students to the Lord through clear gospel presentations
- Build character by spiritual leadership and the teaching of God's Word, establishing His promises as the foundation of their faith
- Teach students how to be in God's presence and listen to His voice
- Send students to fulfill the Great Commission, providing opportunities for campers to pray for God's power by the baptism of the Holy Spirit

### **SOCIALLY**

- Provide opportunity for students to develop healthy relationships among believers
- Foster positive attitudes and build a culture of community with peers
- Provide guidance in achieving independence and developing personal responsibility

### **PHYSICALLY**

- Promote a healthy personal and physical well being
- Instill good hygiene and physical exercise

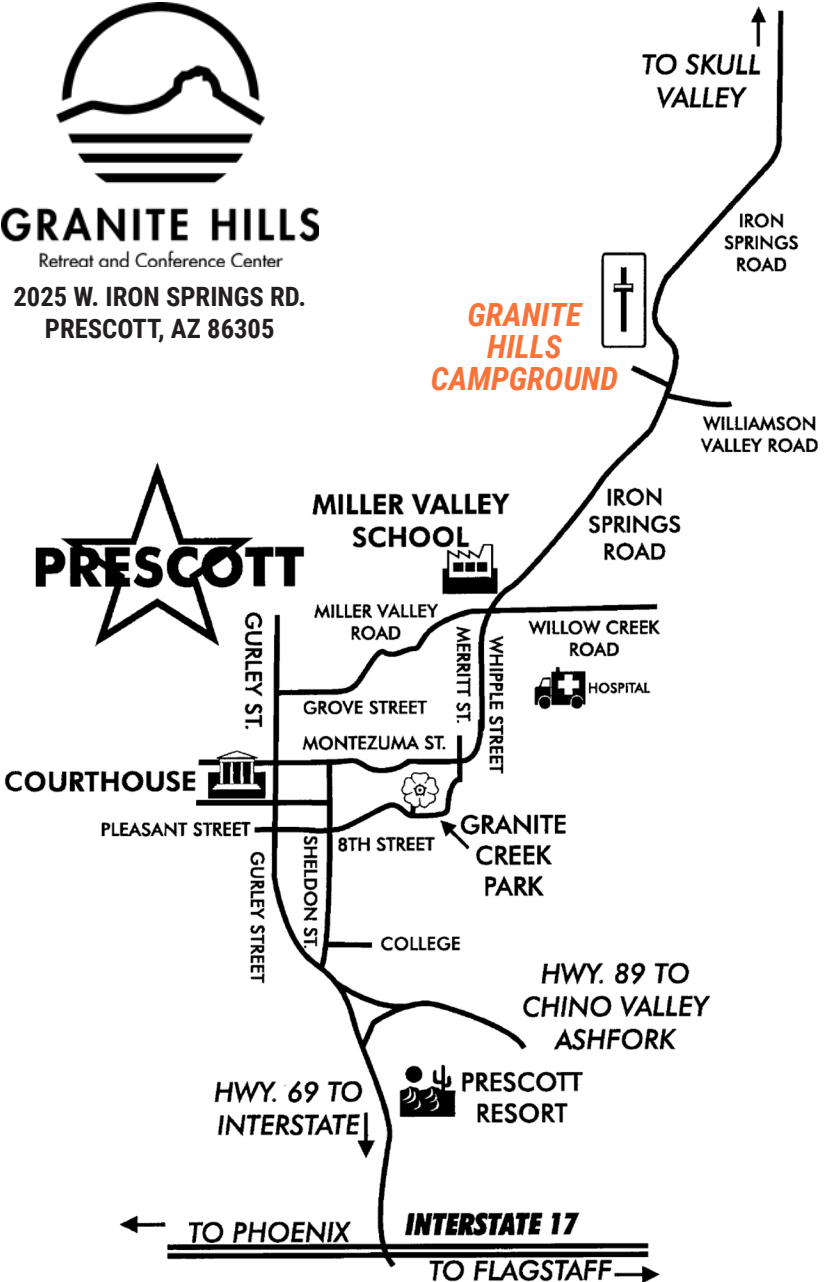
# CAMPGROUND LOCATION



## GRANITE HILLS

Retreat and Conference Center

2025 W. IRON SPRINGS RD.  
PRESCOTT, AZ 86305



# 2023 KIDS CAMP SCHEDULE

## DAY 1 | MONDAY

- 11:00am Registration Opens
- Noon Lunch (DH)
- 1:45pm The Coordination (WC)
- 2:30pm Leader Meeting (DH)  
Kids Orientation (WC)
- 3:30pm Dorm Life
- 4:00pm Team Challenge
- 5:00pm Dinner (DH)
- 6:15pm Pre-Service Prayer (WC)
- 6:20pm Doors Close
- 6:30pm Service (WC)
- 8:30pm Free Time
- 9:00pm Night Activities (WC)
- 10:00pm Back to Dorms
- 10:30pm Lights Out

## DAY 3 | WEDNESDAY | BOYS EAT FIRST

- 7:00am Wake Up
- 8:00am Breakfast (DH)
- 9:00am Morning Warm Ups (Grass Field)  
Leader Meeting (WC)
- 9:30am Rec Games - WATER DAY
- 11:30am Change into Dry Clothes
- Noon Lunch (DH)
- 1:30pm Point Mania (WC)
- 2:30pm The Hunt
- 2:45pm Quiet Time/Devotions (Dorms)
- 3:15pm Free Time
- 4:30pm Change into Dry Clothes
- 5:00pm Dinner (DH)
- 6:15pm Pre-Service Prayer (WC)
- 6:30pm Service (WC)
- 8:30pm Free Time
- 10:00pm Back to Dorms
- 10:30pm Lights Out

## DAY 5 | FRIDAY | BOYS EAT FIRST

- 8:00am Wake Up
- 9:00am Breakfast (DH)
- 10:00am Goodbyes with Pastor Kirstyn (WC)
- 10:30am Go Home

## DAY 2 | TUESDAY | GIRLS EAT FIRST

- 7:00am Wake Up
- 8:00am Breakfast (DH)
- 9:00am Morning Warm Ups (Grass Field)  
Leader Meeting (WC)
- 9:30am Rec Games
- 11:30am BGMC Service (WC)
- Noon Lunch (DH)
- 1:30pm Point Mania (WC)
- 2:30pm Quiet Time/Devotions (Dorms)
- 3:00pm Water Fight Shop Opens
- 3:15pm Water Fight Begins
- 3:30pm Free Time
- 4:30pm Change into Dry Clothes
- 5:00pm Dinner (DH)
- 6:15pm Pre-Service Prayer (WC)
- 6:30pm Service (WC)
- 8:30pm Free Time
- 9:00pm Night Activities (Cafeteria)
- 10:00pm Back to Dorms
- 10:30pm Lights Out

## DAY 4 | THURSDAY | GIRLS EAT FIRST

- 7:00am Wake Up
- 8:00am Breakfast (DH)
- 9:00am Morning Warm Ups (Grass Field)  
Leader Meeting (WC)
- 9:30am Rec Games
- 11:00am Point Mania (WC)
- Noon Lunch (DH)
- 1:30pm Quiet Time/Devotions (Dorms)
- 2:00pm The Last Battle Team Time
- 2:30pm The Last Battle (WC)
- 3:15pm Change into Dry Clothes
- 3:30pm Free Time
- 4:00pm Closing Ceremony
- 5:00pm Dinner (DH)
- 6:15pm Pre-Service Prayer (WC)
- 6:30pm Service (WC)
- 8:30pm Free Time
- 10:00pm Back to Dorms
- 10:30pm Lights Out

DH = Dining Hall  
WC = Worship Center

# CAMP STAFF



**Kirstyn Rempel**  
Network Kids Director



**Josiah Datria**  
Event Coordinator



**Jason Dyer**  
Granite Hills Director

# CAMP SPEAKERS



**Week 1:**  
**JUNE 26-JUNE 30**

**Speaker:**  
*Kaitlyn Hoorneman*



**WEEK 2:**  
**JULY 10-JULY 14**

**Speaker:**  
*Kaleigh Olson*



**WEEK 3:**  
**JULY 17-JULY 21**

**Speaker:**  
*Sarah Zastrow &  
Matthew Schmidt*

# WHAT TO EXPECT

1. You will be assigned a group of campers for whom you alone are responsible. You will eat, share in recreation, lead small group discussion, and attend all activities and evening services with them.
2. There will be at least one dorm leader per room. In the event we have more dorm leaders than we need, we will assign extra leaders to co-lead a room.
3. All dorm leaders will need to help campers get up on time, be on time to all activities, evening services, and help enforce camp guidelines. Most importantly, show them Jesus in everything you do.
4. Assist in monitoring the health and well-being of students.
5. You will be the key to successful discipline. Your skill in dealing with campers will determine how well they enjoy and benefit at camp.
6. Take advantage of rest times, and know your own physical limitations. A tired or sick leader doubles the workload for someone else.
7. Maintain your daily time with God! You can't give what you don't have.
8. Record spiritual growth of students prior to departure.
9. Assist in the upkeep of the campgrounds.
10. Oversee the cleaning of your specified area before departure from camp.

# WHAT TO BRING

- Bible, notebook, and pen • Shower shoes • Modest one-piece swimwear • Water bottle
- Bedding (pillow, sheets, blanket, or sleeping bag) • Plastic bag for wet/dirty clothes
- Bath towel, wash cloth, and towel for water games • Medicines (see medication policy)
- Toiletries: soap, shampoo, deodorant, toothbrush/paste, etc. • Camp Guidebook
- Outdoor athletic wear for team competitions (dark crew neck with sleeves for games)
- Old clothes and tennis shoes/water shoes for muddy games (they will get muddy)
- Modest, appropriate clothes for night services
- Warm jacket/hoodie/sweater for the cool evenings
- Sunscreen/hat/umbrella • Flashlight • Camera

# WHAT NOT TO BRING

- Gum (mints are good)
- Pets
- Weapons (this includes pocket knives and fireworks)
- Alarm clock, Radios/CD players/MP3 players/iPods, TV's, Video Game Players
- Illegal drugs. If we find drugs, we will call the Sheriff and have camper arrested. If a camper turns himself or herself in, we will contact pastor, and parents will hold camper accountable.

# ROLES & RESPONSIBILITIES

## **CAMP COORDINATOR \*Reports to Network Kids Director**

1. Be familiar with the Camp Guidebook.
2. Attend orientation, all services, and activities.
3. Coordinates with Kids Director and Camp Speaker for scheduling and emceeding each service.
4. Keeps camp on schedule with the help of the Deans.
5. Sets curfew each night after the evening service. (communicate with Deans)
6. Settles or solves problems brought to them by Deans.
7. Reports sexual or physical abuse of a camper to Network Kids Director.
8. Coordinates with Camp Nurse and Dorm Leaders to arrange any trips to ER/Urgent Care (Report to KD).
9. Conducts daily leader meetings.
  - Network Kids Director conducts first orientation leader meeting at the beginning of each camp.
10. Coordinates pre-service prayer 15 minutes before the start of each service.
11. Works with Worship Teams and Camp Speaker on the Order of Service.
12. Assists Network Kids Director in any tasks needed.

## **MINISTRY TEAM LEADERS \*Reports to Ministry Team Manager**

1. Be familiar with the Camp Guidebook.
2. Helps with camp set up and required to report prior to camp on given date by Kirstyn.
3. Helps with registration and traffic control at the beginning of each camp.
4. Helps Campers and Dorm Leaders locate dorms after registration.
5. Required to keep living quarters clean and neat.
6. Help keep grounds and buildings clean. Pick up trash when you see it.
7. Attend all evening services. Arrange rest times with Ministry Team Manager.
8. Help nightly in the Pop Stand/Camp Store/The Zone.
9. Help in any area needed.
  - Be Prepared to serve as a Dorm Leader or small group leader if called upon.
10. Check rooms before Campers and Dorm Leaders leave camp.
11. Must attend Camper/Staff orientation on first day of each camp.
12. Follow the schedule given to you with your duties for that camp week.
13. Required to attend daily Camp Staff meeting and devotional time.
14. Do not leave the grounds unless you have permission given by Kirstyn Rempel.

## **COLLEGE/MINISTRY STUDENTS \*Reports to Ministry Team Manager**

1. Check in with Ministry Team Manager upon arrival.
2. Be familiar with the Camp Guidebook.
3. Abides by all camp guidelines and policies.
4. Attend all evening services. Arrange rest times with Ministry Team Manager.
5. Represent your college or school of ministry with integrity.
6. Helps in any area Kirstyn or Ministry Team Manager needs.
7. Attend daily Camp Staff devotions.
8. Please interact with campers and Dorm Leaders.
9. Do not leave the grounds unless you have permission given by Kirstyn Rempel.
10. Stay flexible and be ready to serve!



# ROLES & RESPONSIBILITIES

## **DEANS - GIRLS & BOYS \* Reports to Network Kids Director and Coordinator**

1. Be familiar with the Camp Guidebook.
2. Attend orientations, all services, and leaders meetings.
3. Be a support to the Camp Coordinator.
4. At least one Dean needs to be visible/available at all times.
5. Must not leave campgrounds without permission from Network Kids Director or Coordinator.
6. Check dorms, dining hall, The Zone to make sure everyone is where he or she needs to be during all activities. (rec, activities, evening services, etc.)
7. Arrange rest time with each other and Coordinator.
8. Check dorms and roam grounds after curfew to make sure everyone is in bed.
9. Monitor back doors of Worship Center during evening services to control campers leaving service for restrooms, etc.
10. Direct everyone to rooms at bed time, and enforce "lights out".
11. Ensure the bell rings for each morning alarm and key transition times.
12. Ensure campers and Dorm Leaders are up at required times in the mornings.
13. Monitor meal lines for crowding and cutting in line.
14. Pray and dismiss by dorms before meals.
15. Resolve problems to you by Dorm Leaders concerning campers and their dorms. Direct any other difficult problems to the Coordinator.
16. Monitor camper's dress during the day and at evening services. If camper must change clothes, direct the request to the Dorm Leader to inform the camper.
17. Report any problems with dorm (i.e. plumbing, toilet paper etc.) to the Camp Director, Jason Dyer.

## **RECREATION SUPERVISOR \*Reports to Network Kids Director and Team Manager**

1. Be familiar with the Camp Guidebook.
2. Works directly under Network Kids Director.
3. Organizes all recreation during times scheduled.
4. Ensures the safety of each recreational activity is a priority.
5. Keeps track of team points throughout the camp week.
6. Organizes any recognition ceremony at the end of camp week.
7. Keeps Recreation Office Clean at all times.
8. Teach campers true Christian sportsmanship.
9. Be fair and consistent within the Recreation Program.
10. Understands the spiritual implications of recreation - breaking down walls.

# ROLES & RESPONSIBILITIES

## **DORM LEADERS \*Reports to Network Kids Director and Camp Coordinator**

1. Be familiar with the Camp Guidebook. \*Follow all guidelines.
2. Dorm Leaders may NOT leave the campgrounds at anytime unless given permission by Network Kids Director or Camp Coordinator.
3. Get acquainted immediately with each camper in your dorm. Learn names!
4. Know where your campers are at all times.
5. Attend scheduled Dorm Leader meetings with Network Kids Director and Camp Coordinator.
6. Be responsible to see that you and your campers attend every activity on time.
7. Monitor the dress of your campers.
  - You may be asked to have your camper change into more modest clothing.
8. Deal with minor disciplinary problems as related to camp guidelines.
  - Major infractions of the guidelines are to be reported to the Deans.
9. Initiate personal daily devotions.
10. Record spiritual growth of students prior to departure. (Dorm Leader Survey)
11. Complete final room check on last day. Make sure rooms are neat and orderly.
  - Remain at your dorm until a Dean or Camp Staff has checked your dorm.
12. After Lights Out, all Dorm Leaders should remain in their assigned dorm.
  - All leaders members must abide by the curfew set by the Camp Coordinator.
13. Be available to pray with campers at the altars during the evening services.
14. Report any dorm problem (i.e. plumbing, toilet paper etc.) to the Camp Deans.

## **WORSHIP LEADER & TEAM \*Reports to Network Kids Director and Camp Coordinator**

1. Be familiar with the Camp Guidebook.
2. Lead camp in praise and worship during evening services.
3. Provide music to build energy at the beginning and close of services, and facilitates God's working with sensitivity to the speaker's leading during the altar time.
4. Facilitate during pre-service prayer by playing instrumental music underneath.
5. Sing songs that are familiar, and teach some new ones too.
6. Adapt worship songs to the age group and spiritual level of the campers.
7. At service time, be ready to go as soon as it starts.
  - We will provide someone to run the sound system for you if needed.
9. Work with Camp Speaker for the flow of the service and feel freedom to lead campers into the presence of God. Be vocal, and work through transitions.
10. Practice times need to be coordinated with Sound Person.
11. Worship Team must abide by ALL the camp guidelines and policies.
12. Worship Team needs to remain on the campgrounds unless approved by Network Kids Director or Camp Coordinator.

**ALTAR:** Music must cultivate an atmosphere encouraging students to wait upon the Lord at the altars. At this time, the music should not be the focus but facilitate what God wants to accomplish. We are to be instruments in which the Holy Spirit is moving to accomplish His purpose.

# ROLES & RESPONSIBILITIES

## **CAMP NURSE \*Reports to Network Kids Director and Camp Coordinator**

1. Provides First Aid care for all that may become sick at camp.
2. Dispense all medications, injections, etc.—see *medication policy*.
3. Collect and properly distribute ALL medication brought to camp by students.
4. Perform other duties as assigned by Network Kids Director or Coordinator.
5. Know the emergency plan.

## **SECURITY TEAM \*Reports to Camp Coordinator and Camp Deans**

1. Responsible for securing camp grounds and that students are in designated areas.
2. Guy security does a walk through in guy's bathrooms every 30 minutes during day activities, including Worship Center bathrooms.
3. Lady security does a walk through in girl's bathrooms every 30 minutes during day activities, including Worship Center bathrooms.

# STUDENT GUIDELINES

1. Respect your pastor, his/her spouse, and leaders at all times.
2. Conduct yourself as a responsible person at all times.
3. Must attend all services and required activities.
4. No PPDA (public or private displays of affection).
5. All medication must go to camp nurse.
6. Help keep the campgrounds clean. Throw trash in trash cans.
7. No food or soda outside dining hall, in dorms, Worship Center, or The Zone.
8. No horseplay, pranks, or throwing rocks.
9. No skateboarding at anytime unless at the skate park.
10. Stay off the rocks at night.
11. Wear sun screen, and stay hydrated (drink LOTS of water).
12. No boys in girl's dorms. No girls in boy's dorms. Campers are not to be in dorm rooms that are not their own. Dorms are off limits when activities are planned.
13. Boys pray with boys, and girls pray with girls at altars.
14. Camper or church will be financially responsible for repairs to any damage caused to campgrounds (i.e. broken windows, holes in walls).
15. No leaving camp boundaries or campgrounds, and absolutely no sneaking out at night. If you do, we will immediately call your parents and have you dismissed.

# LEADERSHIP GUIDELINES

1. Ministry flows out of relationships. Be their leader first, then their friend.
2. Be a servant leader. Look for needs: games, food, etc.
3. Enforce the rules by following the rules. Be an example.
4. Don't ignore situations that need attention—if you see something wrong, you have the liberty and responsibility to say something.
5. Be a guideline enforcer (i.e. dress code, PPDA rule, curfew, etc.)
6. No Staff should ever be by themselves with a camper. Three by Three: One camper with two adults or two campers with one adult.
7. No leader or staff may leave the campgrounds without prior approval of the Camp Coordinator or Network Kids Director, Kirstyn Rempel.
8. Leaders are not to date leaders or campers. You are here to serve the campers. Dismissal will follow first offense. A minimum of social interaction is permitted, and couples should not be alone at anytime.
9. If you have a problem in your dorm room (light bulb out, toilet not working, etc.) please report problem at the camp office by writing the problem on the Camp Director's "To Do" List. He will take care of the issue as soon as possible.
10. All injuries must be permitted to the camp nurse (assume the worst).
11. Fun is an attitude, not an activity (even when you're tired and are being stretched). Participate in the games, pre-service activities, teams, free time, etc.
12. Camp is primarily for students - remember that as you minister to them.
13. If a student is causing you problems, tell the Camp Dean.
14. Set the tone during service. Worship, take notes, etc.
15. Dorm leaders carry a burden for campers in their group and need to sincerely pray that each will be saved, filled with the Spirit, and wholly committed to Christ before leaving camp. You may be the greatest spiritual influence in their lives.
16. Above all, LOVE STUDENTS. There is no greater human force to break down resistance, bridge the gaps, and effect an eternal change in student's lives.

# PRACTICAL GUIDELINES

1. Don't give out medication—*see medication policy*.
2. Never hit a student—*see discipline policy*.
3. Alert proper people immediately when problems arise.
  - Ex. | Dorm Supervisors > Camp Dean > Camp Coordinator
4. Catch students doing something right—positive focus.
5. Be cautious with in-depth counseling! There is wisdom with a multitude of counselors.
6. Be on time. Being late with your team says you don't care.
7. Pray for your students daily.
8. Follow up—He who spends the most time wins.
9. Look for moments to encourage and pray with students.
10. Never give up on students.

# KITCHEN CLEANUP

## THINGS TO DO:

- Throw away all trash
- Wipe down tables
- Empty trash cans
- Check with Food Coordinator to see what help she needs in the kitchen

# CLEAN BUNK / DIRTY BUNK

- Dorms will be checked by the Camp Deans during the morning
- Winning team will be awarded points
- Losing team will lose points
- Judging criteria is as follows:
  - Beds made
  - Clean bathroom and sink
  - Luggage put away
  - Trash thrown away
  - Wet clothes neatly hung up to dry
  - Overall cleanliness
  - Creativity

# CLEAN BUNK / DIRTY BUNK

## DORM CHECK OUT INSPECTION LIST

- All luggage needs to be out of the dorms by 9:00am
- Clean commode, shower, sink and mirror
- Sweep floor, mop and empty trash
- Leave shower curtain closed so water can drain off
- Put mattress covers on each mattress, if soiled, place in front of room
- Leave bathroom door open
- Close all windows, and lock the door
- Any articles left in the room should be brought to Rec. office
- Have your area checked by the Camp Dean

*Thank you for your help in keeping our camp clean!*

# PREVENTION GUIDELINES

**Guideline #1:** Don't put yourself in compromising situations. Be careful where you meet.

**Procedure:** No one-on-one contact between adult and student in private. Always meet in a public place (cafeteria, lodge, snack shack, etc.) in plain view of others in a group.

**Guideline #2:** Don't rely on your good reputation or put yourself in a position where it's your word against another individual's word.

**Procedure:** Use the buddy system (two adults with student(s) in private setting) as standard procedure when counseling, transporting and working with students. Have a spouse, staff person or volunteer with you.

**Guideline #3:** Be aware of what you say.

**Procedure:** Check your conduct carefully, not to cause verbal, physical or negligence abuse. Refrain from idioms or vernacular that could be viewed as negative or suggestive.

**Guideline #4:** Be cautious of physical contact.

**Procedure:** Students are aware of good touch and bad touch. Physical contact in a group setting is okay and can be a positive dynamic. Avoid full frontal hugs and back rubs. Both can mislead individuals receiving and those observing.

**Guideline #5:** Be aware of fantasy relationships.

**Procedure:** Refrain from spending too much time with one student WHO could misread your interest in them. Be aware of how you express your concern. \*Be sure the student is not interpreting something more than a normal student-adult relationship.

**Guideline #6:** Athletic activities could be opportunities for an abusive situation.

**Procedure:** Be aware of the physical needs of the STUDENTS such as fatigue, the need for fluids, OR treatment of an injury.

**Guideline #7:** Focus on these spiritual guidelines while working with kids.

1. 1 Thessalonians 2:11-12 « "For you know that we dealt with each of you as a father deals with his own children, encouraging, comforting and urging you to live lives worthy of God, who calls you into His kingdom and glory."
2. 1 Thessalonians 5:22 « "Avoid every kind of evil."
3. Philippians 4:8 « "Finally brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable - if anything is excellent or praiseworthy - think about such things."
4. James 3:8-10 « "...but no man can tame the tongue. It is a restless evil, full of deadly poison. With the tongue we praise our Lord and Father, and with it we curse men, who have been made in God's likeness. Out of the same mouth come praise and cursing. My brothers, this should not be."

Keep a log of inappropriate or suspicious activity of students or adults, and report to Camp Dean or Camp Coordinator frequently.

# DRESS CODE

- All dress will be modest and appropriate for camp
- No spaghetti straps or shirts that show the stomach or underwear
- No offensive t-shirts, and girls should wear a t-shirt over two-piece swimsuits
- Shorts must be at least mid-thigh length
- Shoes must be worn at all times. No sandals & flip-flops during games
- Camp Dean and leadership will be the final authority on the dress code

# CELL PHONES

We leave it up to the leader from each church to make a decision if they will allow students to bring cell phones to camp. However, we will only allow campers at Kids camp to use their cell phone during meal times. All other times their phones must be put away. If a parent sends a cell phone to camp, the camper will be allowed to call home during meal times or right before bedtime and the camper must be with their dorm leader or leader from their church and away from other campers most likely at the Camp Office.

# MEDICATION

All medication of campers or Dorm Leaders must be turned into the camp nurse. No Exceptions! The nurse will administer all medication, however, it is the camper and Dorm Leaders responsibility to have the camper at the nurse's station at the time the medicine is to be administered. It is the campers and Dorm Leader's responsibility to pick up the prescription(s) the last day of camp. If the prescription(s) are not claimed by the close of each camp, it will be discarded.

No medication should be in the dorm rooms at any time where students have access to them. As a leader, you can keep your medication if you can put it in suitcase that can be locked or lock the medicine in your car.

All medications should be:

- In its original container
- Clearly labeled with the camper's name
- Have the name of the prescribing physician
- Have the date prescribed and the prescription number

## HEAD LICE POLICY

Every camper **MUST** be examined for head lice prior to camp. It is the responsibility of the Camp LEADER to make sure their campers are Lice Free prior to arriving on the campgrounds. We reserve the right to perform a head check upon arrival at camp. If lice is found, and depending on the severity of the case, campers may be sent home. If the case is not as severe and is isolated, then we will ask a leader from the church the camper is with to treat the camper. If a camper must be sent home, it will be at the expense to the parent and/or church.

# STUDENT DISCIPLINE

The need for discipline is often the result of low expectations on the part of the leader. Set high expectations and you will be amazed at the results. However, do not expect to be a miracle worker - you will have problems.

Discipline is a matter of creative effort on the part of the leader; each student and each new situation is unique. Below are guidelines to be met while at camp.

1. Avoid creating situations which cause temptation i.e. letting wrong behavior slip as if unnoticed, ignoring rules yourself, leaving your students unwatched at free time, keeping your valuables in the open.
2. Explain what the student has done wrong and offer alternative avenues of behavior.
3. NO student is to be punished physically in any way, or isolated. This includes washing out mouths and/or abusive physical exercise. If you think you are going to have to hit a student, it is time for you to see the Camp Dean.
4. Never deprive a student of food, sleep, or place alone without leader supervision, observation, or subject them to ridicule, threat, punishment or physical exercise.
5. Don't yell at the student, yet be firm.
6. Make sure that you make an honest effort to get to the bottom of an argument or fight. Talk to both parties and take notes; let each one present his side. It usually turns out that both were wrong.
7. Keep the fighting students away from each other, this allows the dispute to cool.
8. If you must bring a behavior problem to the Camp Dean, bring it right after a specific act. Do not bring him/her saying, "he's been bad all day long." Discipline, must follow the act closely.
9. In the matter of lights out and quiet time, we must remember that a certain amount of nonsense is part of a camp programming. However, we must respect others and the fact that the campers need sleep. Gentle firmness with regard to the guidelines will usually solve the bedtime problem.
10. You must insist that each of your campers attend all meals, activities, and evening services. If they protest, claiming sickness they must go to the camp nurse.  
\*See Camp Deans for further assistance.

# CHILD ABUSE POLICY

It is the policy of the Arizona Ministry Network of the Assemblies of God that cases of suspected child abuse, sexual or physical, shall be reported immediately to the Arizona Department of Child Safety.

1. The Dorm Leader **MUST INFORM CAMP LEADERSHIP IMMEDIATELY.**
2. With the camper, explain the situation to the Network Kids Director.
3. The Kids Director will determine whether additional notification (i.e. parents, pastor, kids pastor etc.) is necessary.
4. You will document the following information.
  - a. Abused student's name
  - b. Age/Birth Date
  - c. Parent's/Guardian's name(s)
  - d. Abuser's name, address, phone #
  - e. Other siblings in home



# CHILD ABUSE POLICY

**REPORTING RESPONSIBILITIES:** Any camp volunteer or paid personnel who reasonably believe in good faith or who suspects that abusive behavior has occurred or may have occurred, should report the alleged act immediately, following the reporting pattern.

1. Child « Discloses allegations of abuse to Dorm Leader.
2. Dorm Leader « Reports immediately to Network Kids Director, Kirstyn Rempel.
4. Kirstyn Rempel « Advises Superintendent and notifies church leadership.

## **MINISTERING TO THE ABUSED (defer to Network Kids Director)**

1. Be a good listener.
2. As much as possible, make sure you are being told the whole truth.
3. Remind them they are special to God. Use scriptures (Psalm 139, Song of Solomon 4:9).
4. Help them to see that it can no longer be kept a secret.
5. Pray with them that they will be made strong.
6. DO NOT lead the camper, putting words in their mouth.

## **OUR GOALS IN DEALING WITH ABUSE CASES**

**Protect** the victim, **Correct** the abuser, **Restore** healing and relationship with God.

# HOMESICK CAMPERS

## **PHILOSOPHY**

Validate their feelings with mercy and love (*show empathy and compassion*).

## **PROTOCOL**

1. One guy, one girl leader with student (*no more than that*).
2. Clarify exact time(s) when they feel homesick and address that area.
3. Talk about trust. Get them to see God first. Use scripture.
4. Call parents without student knowing.
5. Have student take a nap.
6. Bridge student to other students.
7. Let student call their parents.
8. Work out a deal between leader and student regarding parent phone calls.

## **LEAVING GROUNDS**

NO camper, staff, kids pastor, school of ministry or college student may leave the campgrounds without the approval of the Network Kids Director, or Camp Coordinator. Campers leaving prior to the end of camp must be cleared through the Nurse's Office. The camper and camper's arranged transportation must check out through the Nurse's Office, and a valid ID of legal guardian must be shown to the Nurse. A camper will not be allowed to leave with anyone other than the person who signed their camper application unless verbal or written permission is given by the person responsible for the camper to the Camp Nurse or Camp Directors.

# CAMP AWARDS

## TOP TEAM AWARD

**Criteria:**

- Chosen by rec team
- Team with the most points earned at the end of camp

**Reward:**

- Team will receive a victory prize/party on Day 4 of camp

## LEADER AWARD

An award given to a leader, at the end of the week, chosen by the camp staff for having the most Christ-like attitude.

**Criteria:**

- Leader chosen by camp staff
- Christ-like attitudes through the entirety of camp
- Sportsmanship during competition
- Helping hands around the campground
- Flexibility if/when changes are required

## CAMP CHAMP

Dorm leaders will have the opportunity to nominate one camper from each dorm room to have a chance to win a Free Camp Scholarship to be used the next year. Only one person from each dorm can be nominated. If there is more than one dorm leader per dorm then the dorm leaders can vote or discuss whom they want to nominate. All the nominees' names will be put in a bowl. One boy and one girl's name will be drawn as the winner. All nominees will be recognized at the awards celebration on the fourth day of camp.

# SPIRITUAL REFERENCES

## LEADING A CHILD TO CHRIST

Camp is a great place for students to make the decision to follow Christ. As their leader, you need to be prepared to help lead a student through his/her time of decision.

## SALVATION

Romans 3:23 « All have sinned.

Romans 6:23 « The wages of sin is death.

Romans 5:8 « God demonstrated His love for us, while we were still sinners, Christ died.

Romans 10:9 « Confess with your mouth.

Romans 10:10 « Believe in your heart.

Romans 10:13 « Whoever calls on His name shall be saved.

Revelation 3:20 « Behold I stand at the door and knock.

John 1:12 « All who believe in His name are children of God.

## SALVATION Q&A

Do I need to be saved? **Yes** « Romans 6:23

Am I a sinner? **Yes** « Romans 3:23

Can I be saved any other way? **No** « John 14:6

Am I too young to receive Jesus? **No** « Mark 10:14

What must I do to be saved? **Confess** (1 John 1:9), **Believe** (Acts 16:31), **Receive** (John 1:12)

Will Jesus come into my heart? **Yes** « Revelation 3:20

Does God love me? **Yes** « John 3:16

## BAPTISM IN THE HOLY SPIRIT

Acts 2:1-4 « All were filled with the Holy Spirit and began to speak in other tongues.

Acts 8:15-17 « They prayed for them that they might receive the Holy Spirit, because the Holy Spirit had not yet come upon any of them; they had simply been baptized into the name of the Lord Jesus. Then Peter and John placed their hands on them, and they received the Holy Spirit.

Acts 9:17 « Has sent me so that you may see again and be filled with the Holy Spirit.

Acts 10:44-46 « For they heard them speaking in tongues and praising God.

Acts 19:6 « The Holy Spirit came on them and they spoke in tongues and prophesied.

## PRAYING WITH A CHILD

***If Child Receives Baptism of Holy Spirit:*** Remind the child that God has given them this wonderful gift to be a regular part of his/her spiritual life and that they should pray and praise in the Spirit on a regular basis.

***If Child Doesn't Receive Baptism of Holy Spirit:*** Reassure them that this is a gift from God, given in His time to those who earnestly seek it. It is not a sign of spiritual superiority and he/she should in no way feel inadequate.

# SCRIPTURE REFERENCES

## **LOST LOVED ONE**

Acts 2:39  
Acts 16:31  
Acts 11:14  
Matthew 18:19  
2 Peter 3:9  
Hebrew 13:5  
Deuteronomy 31:6  
1 Thessalonians 5:24

## **HEALING**

Exodus 15:26  
James 4:14-15  
Psalm 103:3  
1 Peter 3:24  
Psalm 34:19  
Psalm 37:5, 23  
Jeremiah 17:14  
Hebrew 13:8  
3 John 2  
Jeremiah 30:17

## **GRIEF**

1 Thessalonians 4:13-14  
Isaiah 41:10  
Isaiah 43:2  
2 Thessalonians 2:16-17  
Matthew 5:4  
2 Corinthians 1:3-4  
2 Corinthians 5:8  
Psalm 23:4  
Revelation 21:4  
1 John 5:13  
John 3:36  
Romans 8:16

## **BACKSLIDING**

Hebrews 7:25  
Hebrews 10:38  
Luke 9:62  
2 Peter 3:9  
Isaiah 55:7  
Jeremiah 3:22  
Proverbs 3:5-6

## **ALCOHOL**

Proverbs 20:1  
Proverbs 23:29-32  
Isaiah 55:2  
Hosea 4:11  
1 Corinthians 6:10

## **DRUGS**

1 Corinthians 3:16-17  
Titus 3:3-5  
Romans 13:14  
Proverbs 11:19  
John 8:36  
1 Corinthians 6:20  
Luke 4:18  
James 4:7

## **FORGIVENESS**

1 John 1:9  
1 John 3:5  
Ephesians 2:8  
Romans 8:1  
Isaiah 1:18  
Psalm 40:1-3

## **ASSURANCE**

1 John 5:13  
John 3:36  
Romans 8:16

## **GUIDANCE**

Psalms 27:11  
Psalm 26:9  
Psalm 32:8  
John 16:3  
Romans 8:14  
2 Corinthians 5:7  
Proverbs 3:5-6  
Psalm 31:3  
Psalm 25:4-5  
Psalm 37:5, 23

## **LONELINESS**

Psalms 139:7  
Joshua 1:9  
John 14:16, 23  
Deuteronomy 31:6  
Isaiah 4:10

## **THOUGHTS**

Isaiah 26:3  
Proverbs 23:7  
Psalm 1:1-2  
Psalm 94:11  
Psalm 139:23  
Hebrews 4:12  
Philippians 4:8

## **LOVE**

Deuteronomy 31:6  
Deuteronomy 4:31  
Psalm 91:14-15  
Psalm 37:25  
1 Samuel 12:22

# CAMP SURVEY

## DORM LEADER SURVEY - CAMP# \_\_\_\_\_

Please turn in one form per dorm room on the final night of camp.  
The deans will be coming by each dorm room to pick them up along with the Evaluation Form.

Dorm# \_\_\_\_\_ Dorm Leader: \_\_\_\_\_

How many in your dorm? \_\_\_\_\_

How many came to kids camp for the first time? \_\_\_\_\_

How many gave their life to Christ for the first time? \_\_\_\_\_

How many rededicated their life to Christ? \_\_\_\_\_

How many were baptized in the Holy Spirit with the initial physical evidence of speaking in other tongues? \_\_\_\_\_

How many were refilled with the Holy Spirit with the initial physical evidence of speaking in other tongues? \_\_\_\_\_

How many heard God's direction for their life? \_\_\_\_\_

How many were called into full-time vocational ministry? \_\_\_\_\_

How many received a healing this week at camp? \_\_\_\_\_

Additional thoughts or ideas? \_\_\_\_\_

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